

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT
ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

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REVISED

July 18, 2019

TO: School Board Members

FROM: Alan Strauss *AS*
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie *Robert W. Runcie*
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020 SCHOOL
YEAR, FOR THE JULY 23, 2019, REGULAR SCHOOL BOARD MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the July 23, 2019, Regular School Board Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Two (2) recommended appointments added to section 4, including pages 11 – 12.
- Section 5. Recommended Reassignment of Current School-Based and District Managerial Personnel: Two (2) recommended reassignment added to section 5.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: Twenty-four (24) recommended appointments added to section 6, including page 13 – 36.

RWR/AS/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, July 23, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
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3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	4-5
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	6-9
	<u>11-12</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (2 Names Added)</u>		
<u>Carty, Debbie</u>	<u>Clinical Nurse, Coordinated Student Health Services</u>	<u>11</u>
<u>Seda, Larissa</u>	<u>Purchasing Agent III</u>	<u>12</u>
Francis, Shari	Manager, Construction Sourcing	6
LaPace, Todd	Director, School Performance & Accountability	7
Ribeiro, Priscila	Director, School Performance & Accountability	8
Rodriguez, Martha	Service Manager, Recovery	9

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
<u>Revised (2 Names Added)</u> <u>Moodliyar-Jones, Angie</u>	<u>Assistant Principal, Thurgood Marshall Elementary</u>	<u>Principal, Griffin Elementary</u>	<u>07/24/19</u>
<u>Turner, Lori</u>	<u>Assistant Principal, Heron Heights Elementary</u>	<u>Assistant Principal, Thurgood Marshall Elementary</u>	<u>07/24/19</u>
Bacigalupi, Leonardo	Assistant Principal, Fort Lauderdale High	Assistant Principal, Flanagan, Charles W. High	07/24/19
Curran, Sean	Assistant Principal, Flanagan, Charles W. High	Assistant Principal, Fort Lauderdale High	07/24/19
Favata, Anthony	Assistant Principal, Welleby Elementary	Assistant Principal, Walker Elementary	07/24/19
Humphrey, Celeste	Assistant Principal, Charles Drew Family Resource Center	Assistant Principal, Wingate Oaks Center	07/24/19
Lue, Maureen	Assistant Principal, Hollywood Hills High	Assistant Principal, College Academy at Broward College	07/24/19

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (Names Added)</u>		

<u>Baker, Darryl</u>	<u>Assistant Principal, South Broward High</u>	<u>13</u>
<u>Bayuk, Alexandra</u>	<u>Assistant Principal, Boyd H. Anderson High</u>	<u>14</u>

6. School-Based Managerial Personnel - Recommended Appointments (Cont.)

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (Names Added)</u>		
<u>Davis, Sandra</u>	<u>Assistant Principal, Marjory Stoneman Douglas High</u>	<u>15</u>
<u>Doval, Madelvn</u>	<u>Assistant Principal, Young, Walter C. Middle</u>	<u>16</u>
<u>Facyson, Markis</u>	<u>Assistant Principal, Lauderdale Lakes Middle</u>	<u>17</u>
<u>Familia, Katherine</u>	<u>Assistant Principal, Riverland Elementary</u>	<u>18</u>
<u>Garcia, Mayte</u>	<u>Assistant Principal, Eagle Point Elementary</u>	<u>19</u>
<u>Gutzmore, Lara</u>	<u>Assistant Principal, Nova High</u>	<u>20</u>
<u>Hafaz, Hend</u>	<u>Assistant Principal, Mirror Lake Elementary</u>	<u>21</u>
<u>Henderson, Catherine</u>	<u>Assistant Principal, Whispering Pines Center</u>	<u>22</u>
<u>Jassem, Brian</u>	<u>Assistant Principal, Coral Glades High</u>	<u>23</u>
<u>Julien, Tonika</u>	<u>Assistant Principal, Charles Drew Family Resource Center</u>	<u>24</u>
<u>Kocis, Helene</u>	<u>Assistant Principal, Western High</u>	<u>25</u>
<u>Leider, Lisa</u>	<u>Assistant Principal, Floranada Elementary</u>	<u>26</u>
<u>Lopez, Linda</u>	<u>Assistant Principal, Anderson, Boy H. High</u>	<u>27</u>
<u>Marino, Ricardo</u>	<u>Assistant Principal, South Plantation High</u>	<u>28</u>
<u>McWhorter, Nina</u>	<u>Assistant Principal, Crystal Lake Middle</u>	<u>29</u>
<u>Odom, Germaine</u>	<u>Assistant Principal, Pompano Beach Elementary</u>	<u>30</u>
<u>Reves, Stephanie</u>	<u>Assistant Principal, Coconut Palm Elementary</u>	<u>31</u>
<u>Roca, Jennifer</u>	<u>Assistant Principal, Cypress Bay High</u>	<u>32</u>
<u>Scott, Safiya</u>	<u>Assistant Principal, Piper High</u>	<u>33</u>
<u>Smith, Sabrina</u>	<u>Assistant Principal, Whiddon-Rogers Education Center</u>	<u>34</u>
<u>Sookhansingh, Amrita</u>	<u>Assistant Principal, Pines Lakes Elementary</u>	<u>35</u>
<u>Wyche, April</u>	<u>Assistant Principal, Country Hills Elementary</u>	<u>36</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, July 23, 2019

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Clay, Sonja	Task Assignment, Executive Director, Exceptional Student Learning Support	10

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Gruendel, Tracy	Leave Position - Assistant Principal	Tradewinds Elementary	Personal Leave Effective Date: 07/01/19
Lipkins, Teresa	Leave Position - Principal	Chapel Trail Elementary	Personal Leave Effective Date: 07/01/19

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Larissa Seda
CURRENT/PREVIOUS POSITION: Purchasing Agent II, Procurement & Warehousing Services
CURRENT/PREVIOUS SALARY: \$57,541 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Purchasing Agent III (DD-086.3)
RECOMMENDED SALARY: \$61,743, Pay Grade 23, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 7/24/2019
NUMBER OF APPLICANTS: 101
NUMBER OF QUALIFIED APPLICANTS: 18 (7 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Business Administration, University of Puerto Rico, Rio Piedras, Puerto Rico

SELECTION COMMITTEE:

Mary C. Coker, Director, Procurement & Warehousing Services
Danielle Mamede, Assistant Director, Procurement Compliance, Procurement & Warehousing Services
Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer
Shari Francis, Task Assigned Manager, Construction Sourcing, Procurement & Warehousing Services

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EMC/ca

Board Item: G-3

Board Date: 7/23/2019

Tracking Number: 3211

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Darryl Baker

CURRENT/PREVIOUS POSITION: Teacher, Nova Middle

CURRENT/PREVIOUS SALARY: \$48,904

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, South Broward High (JJ-002)

RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 80

NUMBER OF QUALIFIED APPLICANTS: 64

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Baker has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, Florida

AWARDED:

SELECTION COMMITTEE:

Patricia Brown, Principal, South Broward High

Jermaine Fleming, Ed.D., Director, School Performance & Accountability

Jimmy Arrojo, Principal, Western High

Olayemi Awofadeju, Principal, Nova High

James Griffin, Principal, Boyd H. Anderson High

Marie A. Hautigan, Principal, Piper High

Christine Henschel, Principal, South Plantation High

Mark Kaplan, Principal, Coral Glades High

Michelle L. Kefford, Principal, Stoneman Douglas High

Charles S. Neely, Cypress Bay High

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Board Date: 7/23/2019

Tracking Number: 3183

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Sandra Davis
CURRENT/PREVIOUS POSITION: Teacher, Marjory Stoneman Douglas High
CURRENT/PREVIOUS SALARY: \$63,711 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Marjory Stoneman Douglas High (JJ-002)
RECOMMENDED SALARY: \$78,800, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 77

NUMBER OF QUALIFIED APPLICANTS: 59

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Davis has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, Florida

AWARDED: Bachelor's Degree, Social Studies, Nova Southeastern University, Fort Lauderdale, Florida

SELECTION COMMITTEE:

Michelle L. Kefford, Principal, Marjory Stoneman Douglas High
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Jimmy Arrojo, Principal, Western High
Olayemi Awofadeju, Principal, Nova High
Patricia Brown, Principal, South Broward High
James Griffin, Principal, Boyd H. Anderson High
Marie A. Hautigan, Principal, Piper High
Christine Henschel, Principal, South Plantation High
Mark Kaplan, Principal, Coral Glades High
Charles S. Neely, Cypress Bay High

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Board Item: G-3

Board Date: 7/23/2019

Tracking Number: 3178

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Madelyn Doval
CURRENT/PREVIOUS POSITION: Teacher, Young, Walter C. Middle
CURRENT/PREVIOUS SALARY: \$54,097 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Young, Walter C. Middle (JJ-002)
RECOMMENDED SALARY: \$76,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 109

NUMBER OF QUALIFIED APPLICANTS: 94

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Madelyn Doval has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, Florida

AWARDED: Bachelor's Degree, Elementary Education, Barry University, Miami, Florida

SELECTION COMMITTEE:

Harold Osborn, Principal, Young, Walter C. Middle
Christine Semisch, Director, School Performance & Accountability
Earnest Toliver, Principal, Crystal Lake Middle
Jill Slesinski, Principal, Lauderdale Lakes Middle

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Markis Facyson
CURRENT/PREVIOUS POSITION: Teacher, McNicol Middle
CURRENT/PREVIOUS SALARY: \$47,410 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Lauderdale Lakes Middle (JJ-002)
RECOMMENDED SALARY: \$77,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 100

NUMBER OF QUALIFIED APPLICANTS: 80

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Facyson has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Concordia University, Portland, OR

AWARDED: Bachelor's Degree, Criminal Justice, Rutgers The State University of New Jersey, New Brunswick, NJ

SELECTION COMMITTEE:

Jill Slesinski, Principal, Lauderdale Lakes Middle
Christine Semisch, Director, School Performance & Accountability
Harold Osborn, Principal, Walter C. Young Middle
Earnest Toliver, Principal, Crystal Lake Middle

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Katherine Familia
CURRENT/PREVIOUS POSITION: Teacher, Winston Park Elementary
CURRENT/PREVIOUS SALARY: \$56,998 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Riverland Elementary (JJ-002)
RECOMMENDED SALARY: \$74,400, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 103

NUMBER OF QUALIFIED APPLICANTS: 86

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Familia has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, American College of Education, Indianapolis, Indiana

AWARDED: Bachelor's Degree, Elementary Education, SUNY College at New Paltz, New Paltz, New York

SELECTION COMMITTEE:

Oslay Gil, Principal, Riverland Elementary
Ernie Lozano, Director, School Performance & Accountability
Mark Strauss, Ed.D., Director, School Performance & Accountability
Tonya Frost, Principal, Bayview Elementary
Teresa Thelmas, Principal, Coconut Palm Elementary
John Vetter, Principal, Floranada Elementary
Marlen Veliz, Principal, Mirror Lake Elementary

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EMC/ca

Board Item: G-3

Board Date: 7/23/2019

Tracking Number: 3181

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Mayte Garcia

CURRENT/PREVIOUS POSITION: Teacher, Sunset Lakes Elementary

CURRENT/PREVIOUS SALARY: \$53,585

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Eagle Point Elementary (JJ-002)

RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 119

NUMBER OF QUALIFIED APPLICANTS: 102

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Garcia has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, Florida

AWARDED: Bachelor's Degree, Primary Education K-3, Barry University, Miami, Florida

SELECTION COMMITTEE:

Christine De Zayas-Fernandez, Principal, Eagle Point Elementary

Saemone Luis, Director, School Performance & Accountability

Sandra Shipman, Director, School Performance & Accountability

Horace Hamm, Principal Coach, Coaching & Induction

Nicole Ortega, Principal, Country Hills Elementary

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Board Item: G-3

Board Date: 7/23/2019

Tracking Number: 3154

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Lara Gutzmore
CURRENT/PREVIOUS POSITION: Teacher - Student Assessment Specialist, South Broward High
CURRENT/PREVIOUS SALARY: \$57,600 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Nova High (JJ-002)
RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 85

NUMBER OF QUALIFIED APPLICANTS: 66

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Gutzmore has completed the LEAD program.

DEGREE(S) Doctorate Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, Florida

AWARDED: Master's Degree, Earth/Space Science, University of California, Santa Cruz, California

SELECTION COMMITTEE:

Olayemi Awofadeju, Principal, Nova High
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Jimmy Arrojo, Principal, Western High
Patricia Brown, Principal, South Broward High
James Griffin, Principal, Boyd H. Anderson High
Marie A. Hautigan, Principal, Piper High
Christine Henschel, Principal, South Plantation High
Mark Kaplan, Principal, Coral Glades High
Michelle L. Kefford, Principal, Marjory Stoneman Douglas High
Charles S. Neely, Cypress Bay High

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Hend Hafaz

CURRENT/PREVIOUS POSITION: Teacher, Mirror Lake Elementary

CURRENT/PREVIOUS SALARY: \$59,443

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Mirror Lake Elementary (JJ-002)

RECOMMENDED SALARY: \$71,400, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 113

NUMBER OF QUALIFIED APPLICANTS: 98

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Hafaz has completed the LEAD program.

DEGREE(S) Specialist Degree, Educational Leadership, Barry University, Miami, Florida

AWARDED: Master's Degree, Exceptional Student Education, Nova Southeastern University, Fort Lauderdale, Florida

SELECTION COMMITTEE:

Marlen Veliz, Principal , Mirror Lake Elementary

Ernie Lozano, Director, School Performance & Accountability

Mark Strauss, Ed.D., Director, School Performance & Accountability

Tonya Frost, Principal, Bayview Elementary

Oslay Gil, Principal, Riverland Elementary

Teresa Thelmas, Principal, Coconut Palm Elementary

John Vetter, Principal, Floranada Elementary

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

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Board Date: 7/23/2019

Tracking Number: 3171

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Catherine Henderson

CURRENT/PREVIOUS POSITION: Teacher-Behavior Support, Henry D Perry Education Center

CURRENT/PREVIOUS SALARY: \$51,544 **CURRENT WORK CALENDAR:** 216 Days

RECOMMENDED POSITION: Assistant Principal, Whispering Pines Center (JJ-002)

RECOMMENDED SALARY: \$80,000 salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 69

NUMBER OF QUALIFIED APPLICANTS: 10

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 12

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Henderson has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Barry University, Miami Shores, FL

AWARDED: Bachelor's Degree, Elementary Education, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Michael Gleason, Principal, Whispering Pines

Carletha Shaw-Rolle, Ph.D., Director, School Performance & Accountability

Tracy Lockhart-Talley, Principal, Dave Thomas Education Center

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Brian Jassem

CURRENT/PREVIOUS POSITION: ESE Coordinator, Palm Beach County Schools

CURRENT/PREVIOUS SALARY: \$68,000

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Assistant Principal, Coral Glades High (JJ-002)

RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 83

NUMBER OF QUALIFIED APPLICANTS: 68

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Jassem has completed a comparable LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, American College of Education, Indianapolis, Indiana

AWARDED:

SELECTION COMMITTEE:

Mark Kaplan, Ph.D., Principal, Coral Glades High

Jermaine Fleming, Ed.D., Director, School Performance & Accountability

Jimmy Arrojo, Principal, Western High

Olayemi Awofadeju, Principal, Nova High

Patricia Brown, Principal, South Broward High

James Griffin, Principal, Boyd H. Anderson High

Marie A. Hautigan, Principal, Piper High

Christine Henschel, Principal, South Plantation High

Michelle L. Kefford, Principal, Marjory Stoneman Douglas High

Charles S. Neely, Cypress Bay High

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Board Date: 7/23/2019

Tracking Number: 3190

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Tonika Julien
CURRENT/PREVIOUS POSITION: Teacher-Instructional Facilitator, School Climate & Discipline
CURRENT/PREVIOUS SALARY: \$47,537 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Charles Drew Family Resource Center (JJ-002)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 57

NUMBER OF QUALIFIED APPLICANTS: 47

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 12

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Julien has completed the LEAD program.

DEGREE(S) Master's Degree, Public Health, Florida International University, Miami, Florida

AWARDED: Bachelor's Degree, Biological Sciences, Florida International University, Miami, Florida

SELECTION COMMITTEE:

Tracy Lockhart-Talley, Principal, Dave Thomas Education Center
Carletha Shaw-Rolle, Pd.D., Director, School Performance & Accountability
Michael Gleason, Principal, Whispering Pines

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Helene Kocis
CURRENT/PREVIOUS POSITION: Teacher - Behavioral Support, Western High
CURRENT/PREVIOUS SALARY: \$55,250 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Western High (JJ-002)
RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 86

NUMBER OF QUALIFIED APPLICANTS: 68

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Kocis has completed the LEAD program.

DEGREE(S) Master's Degree, Education Leadership, University of Texas, Arlington, Texas

AWARDED: Bachelor's Degree, Political Science, SUNY at Stony Brook, Stony Brook, New York

SELECTION COMMITTEE:

Jimmy Arrojo, Principal, Western High
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Olayemi Awofadeju, Principal, Nova High
Patricia Brown, Principal, South Broward High
James Griffin, Principal, Boyd H. Anderson High
Marie A. Hautigan, Principal, Piper High
Christine Henschel, Principal, South Plantation High
Mark Kaplan, Principal, Coral Glades High
Michelle L. Kefford, Principal, Marjory Stoneman Douglas High
Charles S. Neely, Principal, Cypress Bay High

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Board Item: G-3

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Board Date: 7/23/2019

Tracking Number: 3179

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Lisa Leider

CURRENT/PREVIOUS POSITION: Teacher, Foster, Stephen Elementary

CURRENT/PREVIOUS SALARY: \$58,822

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Floranada Elementary (JJ-002)

RECOMMENDED SALARY: \$74,400, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 111

NUMBER OF QUALIFIED APPLICANTS: 93

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Leider has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, Florida

AWARDED: Bachelor's Degree, Elementary Education, Stetson University, DeLand, Florida

SELECTION COMMITTEE:

John Vetter, Principal, Floranada Elementary

Ernie Lozano, Director, School Performance & Accountability

Mark Strauss, Ed.D., Director, School Performance & Accountability

Tonya Frost, Principal, Bayview Elementary

Oslay Gil, Principal, Riverland Elementary

Teresa Thelmas, Principal, Coconut Palm Elementary

Marlen Veliz, Principal, Mirror Lake Elementary

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Board Date: 7/23/2019

Tracking Number: 3180

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Linda Lopez
CURRENT/PREVIOUS POSITION: Teacher - Magnet Coordinator, McNicol Middle
CURRENT/PREVIOUS SALARY: \$45,408 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Boyd H. Anderson High (JJ-002)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 83

NUMBER OF QUALIFIED APPLICANTS: 63

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Lopez has completed the LEAD program.

DEGREE(S) Master's Degree, Elementary Education, Arizona State University, Tempe, Arizona

AWARDED: Bachelor's Degree, Sociology, The College of New Jersey, Ewing, NJ

SELECTION COMMITTEE:

James Griffin, Principal, Boyd H. Anderson High
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Jimmy Arrojo, Principal, Western High
Olayemi Awofadeju, Principal, Nova High
Patricia Brown, Principal, South Broward High
Marie A. Hautigan, Principal, Piper High
Christine Henschel, Principal, South Plantation High
Mark Kaplan, Principal, Coral Glades High
Michelle L. Kefford, Principal, Marjory Stoneman Douglas High
Charles S. Neely, Cypress Bay High

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Board Item: G-3

Board Date: 7/23/2019

Tracking Number: 3186

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Ricardo Marino

CURRENT/PREVIOUS POSITION: Teacher, South Plantation High

CURRENT/PREVIOUS SALARY: \$54,378

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, South Plantation High (JJ-002)

RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 84

NUMBER OF QUALIFIED APPLICANTS: 67

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Marino has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, Florida

AWARDED: Bachelor's Degree, Advertising University of Florida, Gainesville, Florida

SELECTION COMMITTEE:

Christine Henschel, Principal, South Plantation High

Jermaine Fleming, Ed.D., Director, School Performance & Accountability

Jimmy Arrojo, Principal, Western High

Olayemi Awofadeju, Principal, Nova High

Patricia Brown, Principal, South Broward High

James Griffin, Principal, Boyd H. Anderson High

Mark Kaplan, Principal, Coral Glades High

Mark Kaplan, Principal, Coral Glades High

Michelle L. Kefford, Principal, Marjory Stoneman Douglas High

Charles S. Neely, Cypress Bay High

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Board Item: G-3

Board Date: 7/23/2019

Tracking Number: 3182

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Stephanie Reyes
CURRENT/PREVIOUS POSITION: Teacher, Sea Castle Elementary
CURRENT/PREVIOUS SALARY: \$48,673 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Coconut Palm Elementary (JJ-002)
RECOMMENDED SALARY: \$77,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 113

NUMBER OF QUALIFIED APPLICANTS: 97

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Reyes has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, Florida

AWARDED: Bachelor's Degree, Elementary Education, Florida Atlantic University, Boca Raton, Florida

SELECTION COMMITTEE:

Teresa Thelmas, Principal, Coconut Palm Elementary

Ernie Lozano, Director, School Performance & Accountability

Mark Strauss, Ed.D., Director, School Performance & Accountability

Tonya Frost, Principal, Bayview Elementary

Oslay Gil, Principal, Riverland Elementary

John Vetter, Principal, Floranada Elementary

Marlen Veliz, Principal, Mirror Lake Elementary

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Board Item: G-3

Board Date: 7/23/2019

Tracking Number: 3174

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Jennifer Roca
CURRENT/PREVIOUS POSITION: Teacher, Falcon Cove Middle
CURRENT/PREVIOUS SALARY: \$57,528 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Cypress Bay High (JJ-002)
RECOMMENDED SALARY: \$78,800, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 81

NUMBER OF QUALIFIED APPLICANTS: 68

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Roca has completed the LEAD program.

DEGREE(S) Specialist Degree, Educational Administration/Supervision, St. John's University, Queens, New York

AWARDED: Master's Degree, Reading, St. John's University, Queens, New York

Bachelor's Degree, Elementary Education, St. John's University, Queens, New York

SELECTION COMMITTEE:

- Charles S. Neely, Cypress Bay High
- Jermaine Fleming, Ed.D., Director, School Performance & Accountability
- Jimmy Arrojo, Principal, Western High
- Olayemi Awofadeju, Principal, Nova High
- Patricia Brown, Principal, South Broward High
- James Griffin, Principal, Boyd H. Anderson High
- Marie A. Hautigan, Principal, Piper High
- Christine Henschel, Principal, South Plantation High
- Mark Kaplan, Principal, Coral Glades High
- Michelle L. Kefford, Principal, Marjory Stoneman Douglas High

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Safiya Scott

CURRENT/PREVIOUS POSITION: Instructional Facilitator, Secondary Learning

CURRENT/PREVIOUS SALARY: \$48,778

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Piper High (JJ-002)

RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 83

NUMBER OF QUALIFIED APPLICANTS: 65

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Scott has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, Florida

AWARDED: Bachelor's Degree, Mathematics, Florida State University, Tallahassee, Florida

SELECTION COMMITTEE:

Marie A. Hautigan, Principal, Piper High

Jermaine Fleming, Ed.D., Director, School Performance & Accountability

Jimmy Arrojo, Principal, Western High

Olayemi Awofadeju, Principal, Nova High

Patricia Brown, Principal, South Broward High

James Griffin, Principal, Boyd H. Anderson High

Christine Henschel, Principal, South Plantation High

Mark Kaplan, Principal, Coral Glades High

Michelle L. Kefford, Principal, Marjory Stoneman Douglas High

Charles S. Neely, Cypress Bay High

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Board Item: G-3

Board Date: 7/23/2019

Tracking Number: 3175

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Sabrina Smith
CURRENT/PREVIOUS POSITION: ESE Specialist, Pine Ridge Education Center
CURRENT/PREVIOUS SALARY: 58,221 **CURRENT WORK CALENDAR:** 206 Days
RECOMMENDED POSITION: Assistant Principal, Whiddon-Rogers Education Center (JJ-002)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 73

NUMBER OF QUALIFIED APPLICANTS: 59

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Sabrina Smith has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Nova Southeastern University, Davie, Florida

AWARDED: Bachelor's Degree, Exceptional Student Education, Dakota State University, Madison, South Dakota

SELECTION COMMITTEE:

Wylie L. Howard Jr., Principal, Whiddon-Rogers Education Center
Carletha Shaw-Rolle, Ph.D., Director, School Performance & Accountability
Colleen Stearn, Principal, Cross Creek School

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